

### FSC GENERIC SCORECARD - LONG TERM ASSURERS

<b>Measured Enterprise</b>	MMI Holdings Limited - Consolidated	<b>Physical Location</b>	Centurion
<b>Registration Number</b>	2000/031756/06	<b>Certificate Number</b>	GEN FS 11581 REV 1

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score	
Equity Ownership	14	Exercisable Voting Rights in the Enterprise in the hands of black people	3.00	25% + 1 Vote	28.70%	3.00	15.88	
		Exercisable Voting Rights in the Enterprise in the hands of black women	1.00	10% + 1 Vote	8.62%	0.86		
		Economic Interest of black people in the Enterprise	3.00	25% + 1 Share	28.70%	3.00		
		Economic Interest of black women in the Enterprise	1.00	10% + 1 Share	8.62%	0.86		
		Economic Interest of the following black natural people in the Enterprise: - black designated groups	1.00		2.50%	13.12%		1.00
		- black participants in Employee Ownership Schemes						
		- black beneficiaries of Broad based Ownership Schemes						
		- black participants in Co-operatives.						
		Net Equity Value	3.00		0.00%	0.00%		2.83
		Direct or Indirect Ownership in Excess of 15%	2.00		23.58%	23.58%		1.50
<b>Bonus points:</b> Involvement in the ownership of the Enterprise of black new entrants	2.00		11.60%	11.60%	1.89			
<b>Bonus point:</b> Involvement in the ownership of the Enterprise of black Participants in Employee Ownership Schemes; black beneficiaries of Public or General Benefit Schemes; or black Participants in Co-operatives.	1.00		10.00%	13.12%	0.94			
Management Control	8	Exercisable Voting Rights of Black Board Members	0.50	50.00%	52.63%	0.50	7.82	
		Exercisable Voting Rights of Black Women Board Members	0.50	25.00%	15.79%	0.32		
		Black Executive Directors	1.00	50.00%	50.00%	1.00		
		Black Women Executive Directors	1.00	25.00%	25.00%	1.00		
		Black Senior Top Management	1.50	40.00%	50.00%	1.50		
		Black Senior Women Top Management	1.50	20.00%	25.00%	1.50		
		Black Other Top Management	1.00	40.00%	50.00%	1.00		
		Black Women Other Top Management	1.00	20.00%	0.00%	0.00		
		<b>Bonus points:</b> Black Independent Non-Executive Board Members	1.00	40.00%	53.85%	1.00		
Employment Equity	15	Black employees in Senior Management	3.00	60.00%	36.04%	1.80	9.80	
		Black Women employees in Senior Management	2.00	30.00%	15.23%	1.02		
		Black employees in Middle Management	3.00	75.00%	45.49%	1.82		
		Black Women employees in Middle Management	2.00	37.50%	21.89%	1.17		
		Black employees in Junior Management	2.00	80.00%	83.13%	2.00		
		Black Women employees in Junior Management	2.00	40.00%	51.17%	2.00		
		Black disabled employees	0.50	3.00%	0.00%	0.00		
		Black Women disabled employees	0.50	1.50%	0.00%	0.00		
		<b>Bonus Points:</b> for meeting or exceeding the EAP targets	3.00			0.00		

### FSC GENERIC SCORECARD - LONG TERM ASSURERS

<b>Measured Enterprise</b>	MMI Holdings Limited - Consolidated	<b>Physical Location</b>	Centurion
<b>Registration Number</b>	2000/031756/06	<b>Certificate Number</b>	GEN FS 11581 REV 1

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score
Skills Development	10	Skills Development Spend for black employees	3.00	3.00%	1.61%	1.61	7.13
		Skills Development Spend for black women employees	1.50	1.50%	0.98%	0.98	
		Number of black employees participating in learnerships/ Category B,C,D	3.00	5.00%	21.98%	3.00	
		Number of black women employees participating in learnerships/ Category B,C,D	1.50	2.50%	11.44%	1.50	
		Skills Development for black employees with disabilities	0.50	0.30%	0.01%	0.02	
		Skills Development for black women employees with disabilities	0.50	0.15%	0.01%	0.02	
Preferential Procurement	16	B-BBEE Procurement Spend from all Suppliers based on the BEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	8.00	70.00%	99.9%	8.00	12.80
		B-BBEE Procurement Spend from Qualifying Small Enterprises or from Exempted Micro- Enterprises based on the applicable BB-BBEE Procurement cognition Levels as a percentage of Total Measured Procurement Spend	3.00	15.00%	16.1%	3.00	
		B-BBEE Procurement Spend from any of the following Suppliers as a percentage of Total Measured Procurement Spend:	0.00	0.00%	0.0%		
		- Suppliers that are more than 50% black owned	2.50	12.00%	6.6%	1.37	
		- Suppliers that are more than 30% black women owned	2.50	8.00%	1.4%	0.43	
Enterprise Development	15	Average annual value of all Enterprise Development Contributions and Sector Specific Programmes made by the Measured Enterprise as a percentage of the target NPAT or Turnover	15.00	3.00%	7.14%	15.00	15.00
		Targeted Investments	N/A	N/A	N/A	N/A	
		BEE Transaction Financing	N/A	N/A	N/A	N/A	
Socio-Economic Development	3	Average annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Profit after Tax or Turnover	3.00	0.70%	1.03%	3.00	3.00
Access to Finance	N/A	Appropriate Products	N/A	N/A	N/A	N/A	N/A
		Market Penetration	N/A	N/A	N/A	N/A	
		Transactional Access	N/A	N/A	N/A	N/A	
		Consumer Education	N/A	N/A	N/A	N/A	
<b>Total</b>							<b>71.43</b>

### Measurement Options

<b>FINAL SCORE</b>	<b>71.43</b>
<b>APPLICABLE DENOMINATOR AFTER EXEMPTIONS</b>	<b>81.00</b>
<b>STATUS</b>	<b>Level Two Contributor</b>

<b>VERIFICATION MANAGER</b>	<b>Turchian Davie</b>
<b>VERIFICATION ANALYST</b>	<b>Mitishka Ramdhani</b>